



F. No. 42018/32/2004-Estt.  
Government of India  
Ministry of Tribal Affairs

Shastri Bhawan, New Delhi,  
Dated:04.12.2009

**OFFICE MEMORANDUM**

**Subject: - Complaints Committee mechanism relating to sexual harassment.**


The undersigned is directed to refer to O.M. No. 11013/3/2009-Estt. (A) dated 8<sup>th</sup> October, 2009 on the above mentioned subject and to say that to prevent of Sexual Harassment of Women Employee at work place in Ministry of Tribal Affairs, a Complaint Committee has been re-constituted as under vide this Ministry O.M. No. 42018/32/2004-Estt. dated 22.01.2009:-

(i) Smt. Ruchira Pant, Joint Secretary	Chairperson
(ii) Shri J.K. Popli, Director	Member
(iii) Shri. A.K. Srivastava, Director	Member
(iv) Smt. Bina*Suri, Research Officer	Member

2. A quarterly meeting was held under the Chairpersonship of JS(R&P) on 16.09.2009 at 11:00 A.M. in Conference Hall of MTA to discuss the issues relating to state of preparedness to deal with complaints regarding Sexual Harassment and making all officers fully aware of their responsibilities. The issues involved in the judgment of Hon'ble apex Court in the Case of Visakha and others Vs Rajasthan State and others, the details guidelines on Sexual harassment at work place and also the draft bill "the protection of women against sexual harassment at work place bill, 2007" were discussed in the meeting.

3. It has also been stressed in the meeting, the need for redressal of grievances by taking corrective/punitive measures as envisaged under the CCS (CCA) rules, 1962 as amended from time to time and other statutory provisions and by putting a mechanism in place for speedy disposal of such cases. It is also to inform that till date no case of sexual harassment has been received in this Ministry.

To,  
Shri C.B. Paliwal, JS (E),  
Ministry of Personnel, Public Grievances and Pensions,  
DOPT.

  
(J.K. Popli)  
Director (Admn.)

✓ Copy to: Director NIC with a request to post the details of the Complaint Committee in the Ministry's Website.